SANBORN REGIONAL SCHOOL DISTRICT

SRSD FILE: AC-R

GRIEVANCE PROCEDURE FOR DISCRIMINATION COMPLAINT

Any person who believes that a student, teacher, administrator, or other school or non-school personnel has engaged in conduct prohibited by policy or has been subjected to discrimination, whether such conduct has been directed at him/her or some other person, is encouraged to report the alleged prohibited conduct as soon as possible to the appropriate individual listed below.

This prohibited conduct may include acts of discrimination based upon age, sex, race, color, religion, national origin, marital status, familial status, sexual orientation, or physical or mental disability.

The claim should be directed to the school district grievance officer who is the Superintendent of Schools and may be contacted at the School Administrative Unit #17 Office, 178 Main Street, Kingston, NH 03848 (603) 642-3688. The Superintendent of Schools will investigate the complaint as filed, render a decision, and take appropriate action in this matter.

A complaint of discrimination may also be filed with:

Office for Civil Rights/Boston US Department of Education 5 Post Office Square Boston, MA 02109-3921 Telephone - (617) 289-0111 FAX - (617) 289-0150 www.ed.gov

or

New Hampshire Commission for Human Rights 2 Chenell Drive, #2 Concord, NH 03301-8501 Telephone - (603) 271-2767 Email – humanrights@nhsa.state.nh.us

Effective: June 22, 1994 Revised: October 4, 1995 Revised: May 21, 2003 Revised: August 11, 2010 Reaffirm: January 2, 2013